JOB DESCRIPTION

COMPANY	OMEX Agriculture Ltd.
MAIN SITE	Estuary Road
JOB TITLE	Plant Operative
CONTRACT TERMS	Full time, Permanent

COMPANY

At OMEX we strive to optimise life's essentials, operating across key food, energy and water markets, helping people and planet thrive for generations to come.

We do this through cutting edge, science-driven solutions that nourish soils and crops, power cleaner energy and purify water, turning vital resources into resilient systems to ensure we can all flourish in a changing world.

As a family run business we're committed to supporting and championing our people, providing exciting opportunities to make a real difference throughout our food, energy and water sectors.

OVERVIEW OF ROLE

To support the safe, efficient, and compliant operation of manufacturing and warehouse activities at the Kings Lynn site. The role involves operating blending and bagging processes, handling bulk and packaged materials, and ensuring accurate storage and dispatch while maintaining high safety and housekeeping standards.

KEY RESPONSIBILITIES

1. Operate fertiliser blending, bagging, and processing equipment in line with site procedures.
2. Ensure correct batching and product formulation to meet customer specifications.
3. Monitor plant performance and report abnormalities, breakdowns, or quality issues.
4. Assist with plant start-up, shutdown, cleaning, and changeovers between products.
5. Carry out basic fault-finding and support maintenance activities where required.
6. Maintain accurate production records, including Manufacturing and Bottling Logs.
7. Receive, check, and store inbound raw materials.
8. Safely load and unload HGVs using forklifts.
9. Pick, prepare, and dispatch customer orders in line with delivery schedules.
10. Manage stock locations and maintain stock accuracy across yard and warehouse areas.
11. Segregate materials appropriately, ensuring product integrity and avoiding contamination.
12. Support traffic management on-site, especially around HGV movements and pedestrian routes.
13. Strictly follow site safety rules, including vehicle segregation, PPE requirements, and safe systems of work.
14. Handle fertiliser products and raw materials in accordance with COSHH assessments.
15. Identify and challenge unsafe behaviours, reporting near misses and incidents.
16. Maintain excellent housekeeping standards across production areas, yard, and warehouses.
17. Ensure all products meet required specifications and customer standards.
18. Prevent cross-contamination between different fertiliser products.
19. Report non-conformances promptly and assist with corrective actions.
20. Contribute to continuous improvement initiatives focused on efficiency, safety, and cost control.

QUALIFICATIONS, SKILLS & EXPERIENCE

- Experience working in a manufacturing environment.
- Proven warehouse/yards experience with heavy goods handling.
- Forklift Truck Licence – Counterbalance (essential).
- Experience working around HGVs, loading operations, and yard safety controls.
- Good understanding of health & safety in an industrial setting.
- Ability to work independently and as part of a small site team.
- Strong safety awareness
- Reliability and accountability
- Attention to detail
- Team collaboration within a small operational team
- A team player with a strong fit to the OMEX vision & values (see below).

OUR **VISION**

Our vision is to optimise life's essentials: food, energy and water, so people and planet can thrive for generations to come.

OUR **VALUES**

	Embrace The Challenge. See The Opportunity.
	Do The Right Thing. Always.
	Be In It For The Long Term.
	Roll Up Your Sleeves & Pursue Excellence.
	Grow Together. Whatever The Weather.