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| <b>Company</b>        | OMEX Agriculture Ltd. |
| <b>Main Site</b>      | Bardney, Lincoln      |
| <b>Job Title</b>      | Site Electrician      |
| <b>Contract Terms</b> | Full Time, Permanent  |

## OMEX

OMEX is the market leader in liquid fertilisers in the UK, manufacturing and exporting a unique range of plant nutrients and crop health promoters nationally and internationally.

## Overview of Role

OMEX is an exciting, forward thinking and innovative place to grow your career. We are on a journey to grow the business and are looking for a dedicated and enthusiastic Site Electrician to join the team.

The standard working hours are 7.30am to 4:30pm Monday to Friday. Extra hours and weekends may be required.

## Key Responsibilities

- To deal with and manage day to day reactive and proactive site maintenance.
- To perform cost effective repairs with a 'Right First Time' approach whilst maintaining high H&S standards.
- To ensure that all electrical components, site machinery and regulations are kept up to date and in order.
- Be able to read, understand and interpret electrical drawings and schematics.
- Be able to install and maintain electrical systems, pipe work systems and related ancillary equipment providing, hot & cold water, heating, cooling, refrigeration, compressed air, pneumatics systems, waste management services and buildings, etc.
- Be able to fault find and diagnose problems from a mid to high level including the use of laptop diagnostic software, both independently and as part of a team.
- Work with the team to develop the team's and one's own capabilities, driving cross training to improve working practices, capabilities and effectiveness.
- Continuous review and improvement of Planned Preventative Maintenance (PPM) practices, content and frequency.
- Add value and contribute toward improvements in buildings, plant and equipment reliability.
- Be able to keep good records of work done and any changes made to site and equipment, in conjunction with a CMMS system.
- Ensuring Health, Safety, Quality and Environmental requirements / procedures are always observed.
- Potential travel to other OMEX UK sites to assist in projects or repair work.

### Qualifications, Skills and Experience

- Completed a formal Electrical Apprenticeship – from an industrial background- essential
- Formal Electrical Qualification- essential
- 18<sup>th</sup> Edition – Level 3 Electrical Installations Award BS7671:2018 – desirable
- IPAF Cat B training- desirable.
- A proactive approach with the ability to work without supervision, take ownership, assume accountability and make decisions where needed.
- Have a positive, reliable and consistent “can do” attitude.
- Have a high degree of enthusiasm and self-motivation.
- Demonstrate a confident, methodical and determined approach in all things.
- Be able to work on own initiative and as part of a team.
- Have a logical, precise and accurate approach to work and be able to work to deadlines.
- Strong problem-solving skills.
- Able to work flexibly, time manage and prioritise workload.
- Have strong customer service and communication skills, with excellent interpersonal skills with the ability to build relationships and interact with people at all levels.
- Excellent communication skills at all levels & conversant in MS office applications.
- Support the OMEX team in excellence for the Vision strategy & Focus on the Values of the business (see below).

### Vision Strategy

|                            |   |
|----------------------------|---|
| <b>Product Performance</b> | Provide products that consistently meet / exceed expectations. Products that are reliable, efficient, accurate, easy to use and provide optimal nutrition to crops resulting in excellent crop yield, quality and sustainability. |
| <b>Logistics</b>           | Maximum customer satisfaction achieved through efficient infrastructure, accurate demand forecasting, effective system management and cost optimisation.  |
| <b>Technical Support</b>   | Commercial teams possess a deep understanding of products and application to help farmers use fertilisers more efficiently, have effective communication skills, respond in a timely manner and have a customer centric approach. |
| <b>Quality</b>             | Consistently high-quality standards achieved in operations through continual evaluation of processes and product formulations to eliminate problems.  |
| <b>Safety</b>              | Superior safety standards achieved through establishing a strong safety culture where employees recognize the importance of safety, feel confident in reporting hazards and have the necessary training to work safely.           |
| <b>People</b>              | An engaged, motivated and loyal workforce that are encouraged, empowered and given a work environment that provides opportunities to reach their full potential.  |

| FOCUS on Values         |   |
|-------------------------|---|
| Fulfilment              | <ul style="list-style-type: none"> <li>• Happy • Motivated • Challenged • Rewarded</li> <li>• Developed • Appreciated</li> </ul>  |
| One-Team                | <ul style="list-style-type: none"> <li>• Communicate Well • Support Others • Align with decisions</li> <li>• Involve the right people</li> </ul>                              |
| Collaborate             | <ul style="list-style-type: none"> <li>• Build partnerships based on trust and respect both internally and externally</li> </ul>  |
| Use a Strategic Mindset | <ul style="list-style-type: none"> <li>• Maintain a long-term perspective • Innovate • Think Broadly</li> <li>• Be willing to change • Use data to drive decisions</li> </ul> |
| Strong Execution        | <ul style="list-style-type: none"> <li>• Focus on priorities • Coordinate resources • Clear accountability</li> <li>• Work at the right pace • Don't cut corners</li> </ul>   |