

<b>Company</b>	OMEX Agriculture Ltd.
<b>Main Site</b>	Bardney
<b>Job Title</b>	Senior Financial Analyst
<b>Contract Terms</b>	Full Time, Permanent

## OMEX

OMEX is the market leader in liquid fertilisers in the UK and Ireland, manufacturing and exporting a unique range of plant nutrients and crop health promoters nationally and internationally.

## Overview of Role

This senior finance role reports into the OMEX Agriculture Finance Manager and is responsible for financial planning and analysis in a fast-moving commercial business. The role focuses on delivering robust budgeting and forecasting processes, scenario management, and providing data-driven insights through Microsoft Dynamics BC and Power BI to support effective decision-making.

## Key Responsibilities

- Lead and facilitate annual budgeting process with key business partners and budget holders
- Work closely with budget holders to support and challenge planning assumptions
- Lead and facilitate regular reforecasts, bridging variance vs. key baselines (budget, YoY, previous forecast)
- Manage and control planning scenarios within the finance system (MS Dynamics BC) to ensure consistency, and discipline across planning cycles
- Produce insightful management reports for senior leaders
- Develop and publish Power BI dashboards and KPIs company-wide
- Champion the use of technology such as Microsoft Dynamics BC and Power BI

## Key Performance Indicators

- Accuracy of forecast vs. actuals
- Timely delivery of budgets and forecasts
- Quality and clarity of financial insights provided to leadership
- Adoption/usage of dashboards and reports

## Qualifications, Skills and Experience

### Essential

- Highly analytical. Experience with data analysis, statistical analysis modelling
- Experience with Microsoft Dynamics 365 / Business Central and Power BI
- Excellent Excel and financial systems skills
- Strong analytical and problem-solving skills
- Scenario modelling
- High attention to detail and accuracy

### Desirable

- Sector experience (e.g. agriculture, manufacturing)
- Strong stakeholder management skills

### Personal Attributes

- Proactive and self-motivated
- Strong communicator — able to explain financial information clearly
- Team player with collaborative mindset
- High integrity and commitment to confidentiality
- Adaptable, resilient, and continuous improvement focused

### Vision Strategy

<b>Product Performance</b>	Provide products that consistently meet / exceed expectations. Products that are reliable, efficient, accurate, easy to use and provide optimal nutrition to crops resulting in excellent crop yield, quality and sustainability.
<b>Logistics</b>	Maximum customer satisfaction achieved through efficient infrastructure, accurate demand forecasting, effective system management and cost optimisation.
<b>Technical Support</b>	Commercial teams possess a deep understanding of products and application to help farmers use fertilisers more efficiently, have effective communication skills, respond in a timely manner and have a customer centric approach.
<b>Quality</b>	Consistently high-quality standards achieved in operations through continual evaluation of processes and product formulations to eliminate problems.
<b>Safety</b>	Superior safety standards achieved through establishing a strong safety culture where employees recognize the importance of safety, feel confident in reporting hazards and have the necessary training to work safely.
<b>People</b>	An engaged, motivated and loyal workforce that are encouraged, empowered and given a work environment that provides opportunities to reach their full potential.

### FOCUS on Values

<b>Fulfilment</b>	<ul style="list-style-type: none"> <li>• Happy • Motivated • Challenged • Rewarded</li> <li>• Developed • Appreciated</li> </ul>
<b>One-Team</b>	<ul style="list-style-type: none"> <li>• Communicate Well • Support Others • Align with decisions</li> <li>• Involve the right people</li> </ul>
<b>Collaborate</b>	<ul style="list-style-type: none"> <li>• Build partnerships based on trust and respect both internally and externally</li> </ul>

<b>Use a Strategic Mindset</b>	<ul style="list-style-type: none"><li>• Maintain a long-term perspective • Innovate • Think Broadly</li><li>• Be willing to change • Use data to drive decisions</li></ul>
<b>Strong Execution</b>	<ul style="list-style-type: none"><li>• Focus on priorities • Coordinate resources • Clear accountability</li><li>• Work at the right pace • Don't cut corners</li></ul>