

Company	OMEX Agriculture Ltd.
Main Site	Ipswich
Job Title	Plant Operative
Contract Terms	Full time, Permanent

OMEX

OMEX is the market leader in liquid fertilisers in the UK, manufacturing and exporting a unique range of plant nutrients and crop health promoters nationally and internationally. OMEX is an innovative and exciting place to work.

Overview of Role

We are looking for a self-motivated, enthusiastic and disciplined team member to assist in the operations at our Ipswich site. The objective of the role is to support the storage, blending and tanker loading activities on site. Success in the role relies on flexibility and a willingness to alter working patterns at short notice.

Key Responsibilities

1. Loading and discharging of road tankers
2. Operating the site weighbridge
3. Issuing dispatch documentation
4. Accurately recording and monitoring stock levels
5. Quayside Shipping operations
6. Solubilising and blending of liquid fertiliser
7. Operating a FLT/JCB
8. Routine site maintenance
9. Maintain good levels of housekeeping
10. Report all incidents, accidents and near misses using the OMEX near miss reporting system.
11. Report equipment breakdowns and deficiencies to the site supervisor/ manager.
12. Follow health and safety policies and procedures at all times, ensuring you take the necessary steps to ensure the safety of yourself and others on site.
13. Any other duties to support the site, as reasonably required.

Qualifications, skills and experience

- Valid forklift truck licence
- Experience of working within a manufacturing environment
- Good communication skills
- Self-motivated team player
- Basic computer skills
- High commitment to health and safety
- Flexible with working hours (additional hours and weekend working may be required)
- Full UK driving licence (travel to other OMEX sites may be required).
- Support the OMEX team in excellence for the Vision strategy & Focus on the Values of the business (see below).

Vision Strategy	
Product Performance	Provide products that consistently meet / exceed expectations. Products that are reliable, efficient, accurate, easy to use and provide optimal nutrition to crops resulting in excellent crop yield, quality and sustainability.
Logistics	Maximum customer satisfaction achieved through efficient infrastructure, accurate demand forecasting, effective system management and cost optimisation.
Technical Support	Commercial teams possess a deep understanding of products and application to help farmers use fertilisers more efficiently, have effective communication skills, respond in a timely manner and have a customer centric approach.
Quality	Consistently high-quality standards achieved in operations through continual evaluation of processes and product formulations to eliminate problems.
Safety	Superior safety standards achieved through establishing a strong safety culture where employees recognize the importance of safety, feel confident in reporting hazards and have the necessary training to work safely.
People	An engaged, motivated and loyal workforce that are encouraged, empowered and given a work environment that provides opportunities to reach their full potential.

FOCUS on Values	
Fulfilment	<ul style="list-style-type: none"> • Happy • Motivated • Challenged • Rewarded • Developed • Appreciated
One-Team	<ul style="list-style-type: none"> • Communicate Well • Support Others • Align with decisions • Involve the right people
Collaborate	<ul style="list-style-type: none"> • Build partnerships based on trust and respect both internally and externally
Use a Strategic Mindset	<ul style="list-style-type: none"> • Maintain a long-term perspective • Innovate • Think Broadly • Be willing to change • Use data to drive decisions
Strong Execution	<ul style="list-style-type: none"> • Focus on priorities • Coordinate resources • Clear accountability • Work at the right pace • Don't cut corners