



ENVIRONMENTAL

1st August 2025



OMEX ENVIRONMENTAL LIMITED – SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

This is the OMEX Agriculture Limited modern slavery and human trafficking statement in accordance with the Modern Slavery Act 2015. It has been approved by the Board of Directors of OMEX Environmental Limited.

OMEX has a zero-tolerance approach to modern slavery of any kind within our operations and supply chain. We expect the same from all our business partners, including our suppliers.

This statement describes the steps we have already taken and those we propose to take going forward to help ensure modern slavery and human trafficking does not occur in our supply chain or business. We intend to build on our policy and processes in the coming years as we work to deliver on our commitment.

ORGANISATIONAL STRUCTURE

OMEX Environmental Limited is a privately-owned business.

OUR BUSINESS AND SUPPLY CHAINS

OMEX Environmental Limited operates predominately in the UK, but also internationally. Our business comprises:

- The manufacture and distribution of products into the Biogas industry;
- The manufacture and distribution of products into the wastewater treatment industry;
- The distribution of de-icer products;
- The provision of analytical and customer related services;

Within our supply chain there are relationships with external businesses for the sourcing of raw materials and supplying of services both nationally and internationally.



POLICIES IN RELATION TO SLAVERY AND HUMAN TRAFFICKING

Initially, to increase awareness amongst our workforce, we have written to all members of staff to share this policy and to let them know that the policy has been added to the OMEX Group Handbook. The policy condemns the abuse of human rights within any part of our business or supply chain. We will take seriously any allegations that human rights are not properly respected. We are committed to ensuring that there is transparency in our own business and will tackle any modern slavery and human trafficking abuses that may be identified in our business relationships.

TRAINING

To ensure that our staff understand and can identify any potential modern slavery and human trafficking risks in our supply chains and business, we will consult third parties then develop and provide appropriate training to those employees identified as having a role in this area. At this point we believe that staff in procurement and/or with responsibility for supply chain management will be key.

AUDIT

During 2018, we have conducted an internal audit to ensure that we comply with our obligations under the Act. Following the audit we confirm that, to the best of our knowledge, we do comply.

SUPPLIERS

During 2019 we wrote to our biggest suppliers and asked them to confirm that they comply with their obligations under the Act. The responses were positive.

This policy statement will be reviewed annually and published.

Signed  Date 1st August 2025

FRANK THOMSON

Managing Director, OMEX Environmental Limited