

Company	OMEX Agriculture Ltd.
Main Site	Saddlebow, Kings Lynn
Job Title	Trials Technician
Contract Terms	Full Time, 6-Month Contract

OMEX

OMEX is the market leader in liquid fertilisers in the UK and Ireland, manufacturing and exporting a unique range of plant nutrients and crop health promoters nationally and internationally.

Overview of Role

To assist the Technical Development Manager to generate technical information through the delivery and reporting of field, laboratory, greenhouse and third-party trials.

Key Tasks (but not exhaustive):

- To assist in the establishment and management of field, laboratory and glasshouse trials including planting, fertiliser application plus harvesting of a range of crops.
- Planning and scheduling of trials activities to meet targets and deadlines
- Ensure trials and assessments are carried out to meet industry standards and set protocols
- To assess plants, plots or laboratory assays for a range of agronomic or physical characteristics using a range of tools. May require ability to recognise crop diseases and disorders and interpret assessment keys after suitable training
- To validate, analyse and submit trials data, checking for errors, processing by prescribed deadlines and assist in compilation of final trials reports and presentations for internal and external audiences
- To maintain a range of equipment and facilities, ensuring all machinery, equipment and buildings are serviced, maintained and ready for use when needed. Keeping maintenance records up to date, arranging contractors our outside laboratories to carry out work if necessary.
- To ensure work is carried out in a safe environment Ensuing compliance with risk assessment and maintaining servicing logs.

Key Responsibilities

The position is based at the trials laboratory in King's Lynn but there will be a large proportion of outdoor work during the key field trials recording and harvesting periods, including substantial time spent each week at the dedicated OMEX trial site near Holbeach where we also host customer visits and open days. A suitable vehicle is provided for travel from the trials centre to remote trials sites. An element of time is spent in the office carrying out planning and administrative duties or in the laboratory and greenhouse conducting smaller scale trials. There will be some intensive periods of repetitive work. Due to the seasonal nature of the work, it may not be possible to take annual leave at certain times. Professional training will be provided when necessary for using specialised measuring equipment, crop spraying machinery and our camera drone.

Qualifications, Skills and Experience

- Minimum of A-C Grade GCSE's in Maths, English & Sciences
- Background understanding in Agriculture & Horticulture

- Work based experience of practical crop production / agricultural research would be an advantage
- PA 1, 2 Spray application qualification would be advantageous but not essential
- Planning & problem-solving attributes
- Ability to work under pressure during busy peak work periods
- Able to communicate effectively at all levels within the business and external customers – Please see key relationships below.
- Excellent time management skills, both in reliability & effective day-to-day working
- Ability to adhere to processes and procedures, review and make changes where necessary
- Work within a team environment and be unsupervised at times
- Good housekeeping essential, taking pride in their work & their working environment
- Excellent self-initiative & self-motivation qualities
- Be conversant in the standard Microsoft software package including, Outlook, Word, Excel & Powerpoint
- Full UK Driving licence

Standard working hours are 8:00am to 4:30pm Monday to Friday, Extra hours and weekends are expected during busy peak production times.

Vision Strategy

Omex: Optimising Life's Essentials	<p>Our vision is to optimise life's essentials – food, energy and water – so people and planet can thrive for generations to come.</p> <p>We do this through cutting edge, science-driven solutions that nourish soils and crops, power cleaner energy and purify water – turning vital resources into resilient systems to ensure we can all flourish in a changing world.</p>
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Values

Be in it for the long term.	<p>The best results come from long lasting relationships. So, think beyond the quick win. Invest in trust. Be there, be steady. And create value that endures.</p>
Embrace the challenge, see the opportunity.	<p>A challenge is simply opportunity in progress. With curiosity, agility and a can-do mindset, we turn obstacles in better ways forward for our colleagues, customers and communities.</p>
Roll up your sleeves & pursue excellence.	<p>We're all in and committed to quality. We bring energy, passion and high standards to everything we do. By giving our best and working as a team, we deliver excellence that helps our world thrive.</p>
Grow together, whether the weather.	<p>Storms pass, but strong partnerships endure. We learn continuously, support each other, and grow stronger by sticking together through every season.</p>
Do the right thing. Always.	<p>We put people first – customer, colleagues, and partners. Acting with integrity empathy and respect, even when it's hard is how we earn trust and build lasting relationships.</p>